



## - Paid Internship Program Summer 2022 -

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### **Technical Sales and Technical Support Specialist**

Paid Internship Program with full time employment possibilities

Internship location: **Warsaw**

Working locations (full time employment): **Warsaw / Krakow / Poznan / Tri-cities**

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Our internship program aims at developing young talents who are motivated to master professional skills within technical and business field. The internship provides the selected candidates with the comprehensive hands-on training and work experience to perform managerial functions in the future and face first serious business challenges. It enables young people to gain professional knowledge and attitude by learning from the best and successfully enter the competitive labor market.

The program targets last-year students and fresh graduates who wish to pursue a successful career path with the guidance of well-qualified mentors.

Besides focusing on technical and business skills development, the program gives the opportunity to understand the structure within the organization, observe the work of company departments by cooperating with experienced managers to carry out and implement various projects.

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### **The internship is divided into 2 stages:**

- **Technical training:** ca. 160 hours. The aim of the training is to learn the innovations and technical functionalities of the products.
- **Business training and practice:** allows participants to gain understanding of organization departments (Channel, Project, Marketing, Product and Administration) and develop professional business skills.

### **You are perfect candidate if you:**

- Are a last-year student or a fresh graduate;
- Have completed apprenticeship required by the university;
- Are a creative technical enthusiast with strong interpersonal and teamwork skills;
- Want to learn and develop your knowledge within advanced technology, IoT solutions, Big Data and AI industries;
- Wish to further develop leadership, written and oral communication skills, critical thinking and strategic planning;
- Maintain self-driven spirit and ambition to be part of a winning culture;
- Are open to work in a multi-cultural organization

### **Preferable:**

- Preferred programs: Electronics and Telecommunications, Optoelectronics, Material Engineering, Automatics and Robotics, etc.,
- Experiences in the security or telecommunications industry is a plus

## The successful candidate should be able to deliver on the following key tasks:

- Support projects from investor, system integrator, consultants, architects and distributors throughout the region;
- Test and evaluate latest product features;
- Find, implement and promote innovative solutions;
- Actively support marketing events and attend exhibitions related to Hikvision products and technologies;
- Prepare reports required by the management;
- Work closely with colleagues from the Project, Channel and Technical team;
- Create a positive brand image

## We offer:

- A growing position with an international work environment;
- Private medical care (full time employment);
- Coffee/tea, fresh fruits in the office
- Christmas gifts, integration events and many attractions
- Working in modern offices in Warsaw, Kraków or Gdansk
- Free access to the e-learning platform;
- Technical and business skills trainings;
- Various projects and video surveillance customers;
- Practical use of the content you have learned at the university;
- Friendly and relaxing working atmosphere, with opportunity to practice and improve your foreign language skills, such as English, Chinese, Ukrainian;

## About us

Hikvision Digital Technology is an IoT solution provider with video as its core competency.

Hikvision now has more than 50,000 employees, over 50% of which are R&D engineers. The company annually invests over 10% of its annual sales revenue to research and development for continued product innovation. Hikvision has established a complete, multi-level R&D system that includes every operation from research to design, development, testing, technical support, and service.

Hikvision advances the core technologies of audio and video encoding, video image processing, and related data storage, as well as forward-looking technologies such as artificial intelligence, cloud computing and big data. Over the past several years, Hikvision deepened its knowledge and experience in meeting customer needs in various vertical markets, including public security, transportation, retail, education, healthcare, financial institutions, intelligent buildings and others. Accordingly, the company provides professional and customized solutions to meet diverse market requirements. In addition to the video security industry, Hikvision extended its business to smart home tech, industrial automation, and automotive electronics industries — all based on video intelligence technology — to explore channels for sustaining long-term development.

Hikvision has established one of the most extensive marketing networks in the industry, comprising 66 international subsidiaries and branch offices, to ensure quick responses to the needs of customers, users and partners. Hikvision products serve a diverse set of vertical markets covering more than 150 countries.

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**Please send your CV in ENGLISH to [hr.pl@hikvision.com](mailto:hr.pl@hikvision.com)**

**Please add to your CV the statement below:**

„Wyrażam zgodę na przetwarzanie moich danych osobowych dla potrzeb niezbędnych do realizacji obecnych jak i przyszłych procesów rekrutacji zgodnie z ustawą z dnia 29 sierpnia 1997 r. o ochronie danych osobowych (tekst jednolity: Dz.U.2014r. poz.1182).”